

The Toothpick Factory® is a hands-on activity, set in a manufacturing context, that stimulates discussion and awareness about a wide range of *soft skills* that are essential in today's work and personal relationships.

What are *soft skills*? These are workplace standards of behavior needed by employees to interact and cooperate effectively with co-workers and the general public. Some examples include:

- Effective communication
- Leadership skills
- Team-building skills
- Listening skills
- Flexibility
- Active listening



Feedback from users:

"It's a simple concept for teaching a difficult topic."

"Provided clarity for a focus on team interaction."

"It will engage the students and make it fun."

"Good team activity, both in the classroom and at work!"

Are you...

- a good team player?
- able to adapt to changes?
- able to lead others?
- able to communicate effectively?
- able to offer and receive feedback?

...play *The Toothpick Factory* and find out!



Simulation includes:

- Team Instructions (5)
- Job Function Cards (16)
- Production Scorecard (4)
- Soft Skills Scorecards (20)
- Toothpicks (150)
- Clippers (4)
- Sanders (8)
- *Client Cards (9)
- *Client Response Card (4)
- **Market Response cards (9)
- Soft Skills for Success Handout
- Soft Skills Presentation
- Facilitator Guide
- Soft Skills Self-Assessment
- Optional Lesson Presentation
- Survey

* Included with *Client Team* materials

** Included with *Facilitator* materials

Materials are packaged into Production Team, Client Team, and Facilitator packets.

Order *The Toothpick Factory*

Price: \$30.00 per kit

Contents: Facilitator Guide, PowerPoint slides, Simulation materials (as listed above) to support 4 Production Teams and 1 Client Team

Contact us: If you would like to order *The Toothpick Factory* or host a *Toothpick Factory* Facilitator's Workshop at your institution, contact Jodi Sutton, Curriculum Coordinator at sutton@fl-ate.org or 813.259.6575.

FLATE welcomes the opportunity to deliver The Toothpick Factory to educators and/or students. We offer our Facilitator's Workshop (Train-the-Trainer) for educators who are interested in utilizing this hands on simulation in their classroom. We also offer our standard version if you would like us to facilitate the simulation to students, employees, or faculty for professional development. If you are interested in one of our workshops, please contact Jodi Sutton at sutton@fl-ate.org or 813.259.6575.

Below is a brief overview of the workshops:

The Toothpick Factory – standard version

Learn:

- What are soft skills?
- Why are soft skills important?
- Why do employers care?
- How soft skills benefit you?
- How The Toothpick Factory will improve soft skills?

The Toothpick Factory – Facilitator’s Workshop

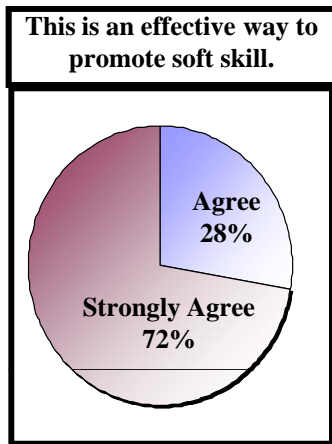
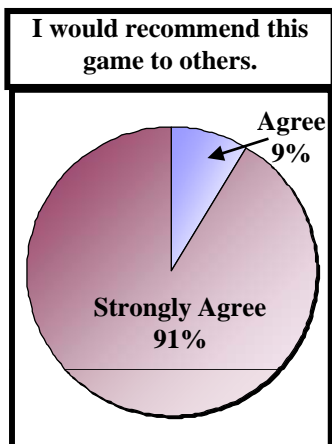
Learn:

- How to plan your session.
- How to manage the simulation.
- How to facilitate the reflective process that follows the game.
- How to integrate the simulation to your curriculum and needs.
- How to culminate the activity and stimulate knowledge.

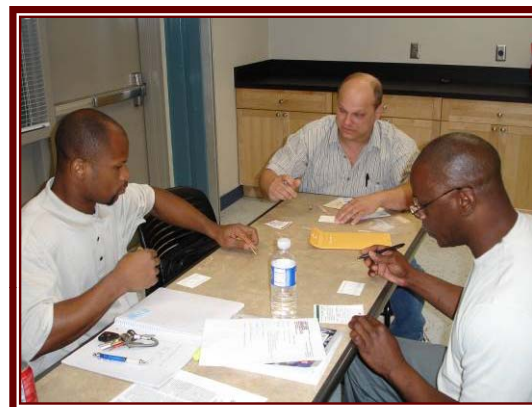
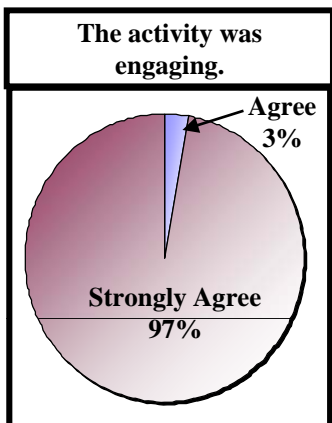
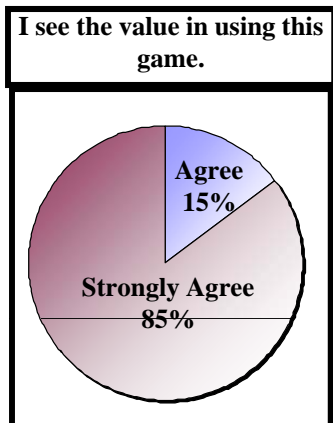
Surveys – what have others said about The Toothpick Factory...

FLATE has facilitated The Toothpick Factory in several different venues. Each venue offered a different perspective ranging from post secondary educators to the students themselves. Though our audience differed in their objective for participating, they all praised the activity.

Here is a summary of their responses (educators and students):



Professional Development



Continuing Education

